“Prevention STARTS with Preparation”
Vision: “Enriching community trust through high standards of excellence”

“It is our mission, as trusted public servants, to prevent crime and the fear of crime by providing excellence in law enforcement services, accountability and connections with our communities.”

Values: “A passion for service, integrity, accountability and professionalism”
CRITICAL INCIDENT PREPAREDNESS

“Crime Prevention Through Environmental Design”

and

YOUR FAMILY, YOUR STAFF, YOUR COMMUNITY
CRIME PREVENTION THROUGH ENVIRONMENTAL DESIGN

Church Safety:
“PROTECTING YOUR FLOCK”

Emergency Operations Planning for:
• school, park, business, church/synagogue, mosque, chapel – all of which most faith based organizations now are
CALL OF DUTY
SPIRITUAL WARFARE
The creation of a defensive environment – by developing and considering both physical and psychological aspects of that environment.

Opportunities for crime are reduced by employing CPTED. Some of those are physical characteristics, design features, logistics, tactics and techniques -- all to discourage crime. All to provide maximum control.

• How is this possible in the church “environment”?
Faith Based Organizations; which is the easier sell?:

The Atheist Vs. The Session
We have a DANGEROUS Enemy!!!

- Our struggle is NOT against human beings
- It is against the Enemy’s forces that are...
  - Powerful – ...rulers... authorities... powers...

1 Peter 5:8 Be self-controlled and alert. Your enemy the devil prowls around like a roaring lion looking for someone to devour.

- Be strong IN THE LORD.... Put on the full armor of God.... STAND your ground

EPHESIANS 6:10-13
PREPARING FOR THE BATTLEFIELD
• “We prayed to our God and posted a guard....”
  » Nehemiah 4:9

• “Then take care of My sheep...”
  » John 21:16
National Statistics tell us:

- National statistics tell us that 99% of Americans will be affected by crime and that:
  - 98% can be prevented
  - 60% of calls for service @ 10% locations
- The FBI tells us that a community that gets involved can reduce crime by 80%.
- Crime Triangle – opportunity, criminal, police
- Accountability of the stake holders
Common crime affecting churches:

- Theft – copper, utility trailers, money
- Burglary – music equipment, electronics, cash
- Arson
- Financial Crimes
- Stalking
- Domestic
- Homicide
- Suicide
Deadly incidents @ Churches in the USA:

<table>
<thead>
<tr>
<th>Year</th>
<th>Inside of Church</th>
<th>On Church Property</th>
</tr>
</thead>
<tbody>
<tr>
<td>2011</td>
<td>50</td>
<td>107</td>
</tr>
<tr>
<td>2012</td>
<td>76</td>
<td>139</td>
</tr>
<tr>
<td>2013</td>
<td>45</td>
<td>132</td>
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<tr>
<td>2014</td>
<td>74</td>
<td>176</td>
</tr>
<tr>
<td>2015</td>
<td>20</td>
<td>30</td>
</tr>
</tbody>
</table>

- 35% occurred inside of the church
- 65% occurred on church property
- 40% occurred during a church event
- 59% occurred after hours
- 73% involved a single attacker
- 27% involved multiple attackers
- 33% the attacker was never found
- 27% involved suicide by the attacker
- 3% involved resolution by police
- 54% attacker was arrested
Close to home:

• 62-year-old Grace Robinson had just parked her car at the Words of Restoration Church where she was going in for Wednesday evening bible study. As she walked up to the church doors, a gunman confronted her demanding that she drop her pocketbook while holding the gun to her head. She let him have it, and now the church is stepping up security. GA

• A 67-year-old lady was sitting in her car outside the Incarnation of the Lord Parish when a man hopped into the back seat and told her to drive. When she looked in the mirror she saw what she believes was a gun. At that point she ran away from her car screaming, leaving the man unnerved so he fled the scene. LA

• The senior pastor and others had called in an employee of the Living Water Fellowship to terminate his employment. The employee became enraged, pulled a pistol and shot at the pastor 3 times barely missing him. The pastor had his own gun and returned fire hitting and stopping the attacker. The attacker will live and will be charged with attempted murder. Several people, including children in the church’s school were in the building at the time. FLA

• Home invasion suspects fled the scene when police arrived, and crashed their vehicle into another at the Praise Assembly of God Church (just as Sunday services were concluding) as police were chasing them. The church went into lockdown, keeping everyone inside as a gunfight broke out between the burglars and police outside. One of the burglars was shot and killed in a field near the church and another was taken into custody in the church parking lot. CO

• CHARLESTON, SC, 06-17-15 -- On the evening of June 17, 2015, a mass shooting took place at Emanuel African Methodist Episcopal Church in downtown Charleston, South Carolina, United States. Nine people were shot and killed, including the senior pastor, state senator Clementa C. Pinckney; a tenth shooting victim survived. The congregation is one of the United States’ oldest black churches and has long been a site for community organization around civil rights.

• Police arrested a suspect, later identified as 21-year-old Dylann Roof, in Shelby, North Carolina, the morning after the attack. The United States Department of Justice is investigating the possibility that the shooting was a hate crime or an act of domestic terrorism, among other motives. Roof has been charged with nine counts of murder by the State of South Carolina. If convicted, Roof could face a sentence of death or thirty years to life in prison. A website apparently published by Roof included a manifesto detailing his beliefs on race, as well as several photographs showing him posing with emblems associated with white supremacy. Roof's photos of the Confederate battle flag triggered debate on its modern display.
Close to home:

- BOILING SPRINGS, S.C (The Associated Press) 3-25-12 -- A shotgun-toting man kicked in a church door during Sunday services before being disarmed by congregants who saw the armed man coming through the church windows, locked the doors, and sprang on him after he burst inside, sheriff's deputies said.
- No one was hurt at the Southside Freewill Baptist Church in Boiling Springs, a community in Spartanburg County.
- Deputies charged Jesse Gates, 38, with burglary, disturbing a place of worship, and attempted kidnapping. The kidnapping charge was lodged because Gates allegedly pointed his weapon at the church pastor, resulting in his being restrained, Spartanburg County Sheriff's spokesman Lt. Tony Ivey said.
- Congregants spotted Gates approaching across a parking lot and locked the doors, Ivey said. When Gates kicked in a side door, a half-dozen members hiding in the wings jumped him, Ivey said.

- SPRINGFIELD, SC (WISTV) 8-1-10 - ORANGEBURG COUNTY SHERIFF LARRY WILLIAMS RELEASES AN ARREST HAS BEEN MADE IN THE ALTERCATION AT A SPRINGFIELD CHURCH YESTERDAY.
- WILLIAMS CONTINUES THAT PHILLIP MCCREARY, JR., 20, OF SPRINGFIELD, IS CHARGED WITH POINTING AND PRESENTING FIREARMS AT A PERSON. THE ARREST STEMS FROM AN ALTERCATION BETWEEN MCCREARY AND THE 20-YEAR-OLD VICTIM AT OAKEY SPRINGS BAPTIST CHURCH – the argument involved a vote being held on church business.
- ONE PERSON WAS INJURED IN THE FIGHT, BUT THE INJURIES WERE NON-LIFE-THREATENING. Shots were also fired inside the church.
Close to home continued:

• Gooscreek SC, 1-18-12 – Normal Evening Choir Rehearsal is being held when a man walks in through an unlocked side door, armed with a long gun and robs the members while yelling obscenities at them (authorities don’t know if it was a rifle or shotgun because the man was never caught).

• Boiling Springs SC, 3-25-12 – Man is observed by church member early in the day. Church member brings weapon to church (along with his CWP card). The man returns to the church with a knife and shotgun and is confronted by the church member and held at gunpoint until police arrive.

• Albany Ga, 1-20-12 – Worship Service Begins and a man enters issuing threats armed with a knife; the man disrobes and starts lunging at worshippers. He is subdued by responding police.
• “We prayed to our God and posted a guard....”
  » Nehemiah 4:9

• “Then take care of My sheep...”
  » John 21:16
The Guard the Bible Speaks of; law enforcement and/or Crime Prevention Through Environmental Design?

The creation of a defensive environment – by developing and considering both physical and psychological aspects of that environment.

Opportunities for crime are reduced by employing CPTED. Some of those are physical characteristics, design features, logistics, tactics and techniques -- all to discourage crime. All to provide maximum control.

• How is this possible in the church “environment”?
10 Things Every Faith Based Organization Needs to Know About Security and Emergency Planning

1. **It can happen to you**: statistics show that every year in the US there are an estimated 1,408,337 violent crimes, 262,100 abducted children, 1,557,500 structure fires, 1,200,000 coronary attacks, and falls are the leading cause of injury and deaths for older Americans.

2. **You need a plan**: all Christian organizations need formal plans to address these security and emergency risks, however two-thirds do not have them.

3. **Threats are increasing**: according to the U.S. State Department, Faith-Based Organizations are now one of the top five “at risk” sectors in the world, beating many other secular industries.

4. **You have liability**: besides the implications of injury and loss of life that these risks hold, there is liability that every Christian organization faces if there are not plans, policies and procedures put into place to protect staff, volunteers and guests.

5. **Determine your risks**: before any measures are put into place, a risk assessment must be completed for the Christian organization. Because each is different, the risks will be different, thus the security plans will vary. Whether you do it yourself or have someone do it for you, this should be your first step.
10 things you need to know continued:

6. **Use free resources**: consult with your insurance company, local law enforcement, and emergency services and do a risk assessment – this will open your eyes to your vulnerabilities and are often free.

7. **Five plans you must adopt**: at a minimum, you must develop plans and procedures to address 1) Emergency Evacuation 2) Shelter-in-Place 3) Medical emergencies 4) Lost/Missing Children 5) Violent confrontations (or “active shooter”).

8. **Background checks**: you must have an effective and accurate program in place to screen staff and volunteers. If you are using a “cheap and easy” company to conduct these, you are probably not getting accurate information. If you are not conducting background checks at all, you need to start immediately.

9. **Training**: once plans are developed, they must be communicated and practiced regularly by all staff and volunteers. Remember, in an emergency, people do what people practice.

10. **Funding**: there are grants for security and emergency programs, however most Christian organizations never apply for them – in the past most have gone to Jewish or Muslim organizations because Christian organizations don’t normally apply even though they qualify.
Two views:

1) Theory – buy in without utilizing resources, long term approach or quality of life improvement
   - no prevention of potential threats or crisis

2) Application
   holistic approach to the issues
   zero tolerance for personnel apathy toward the smaller issues
   100% accountability
   reduction of risk
   improved quality of life
   Combat the decay = reduce crime
There are Two Types of Problem Solving

1) Reactive
   • In order to problem solve you must:
   • Understand your enemy
   • Remember that the criminals do operate in a vacuum.
   • Remember that citizens more often than not do.
   • Identify the problem and Develop a solution
   • Implement and take action

2) Preemptive
   • Identify potential locations and soft targets and threats
     • Balance current threats vs. emerging threats
   • Analyze
   • Take action
   • A) Target Hardening   B) Increase Awareness.
Problem solving

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CALLS FOR SERVICE REDUCTION
Environment:

• Churches – Synagogues – Temples – Mosques
• Schools
• Businesses
• Parks and Recreation
• Government
• Apartment Complexes
Crime Prevention Through Environmental Design is:

- Identification of Issues that you will face
- Identification of Resources available to you
- Identification of Preparations needed
- Identification of Actions needed
- Education and Awareness
Crime Prevention Through Environmental Design

- Shift of Ideology
  - NOT your Beliefs but empowerment and understanding
- Polices and Procedures
  - Assessment, development and implementation
- Identify the team players
- Systems and Tools
- Physical, Visible Messages and Changes
  - Bulletins, email trees, Sunday service, training classes
- Physical Characteristics Natural Surveillance
  - CPTED Analysis

- What stance you take on crime, prevention and preparation
- Any action taken to stop criminal activity
Crime Prevention Through Environmental Design

- Natural Surveillance
- Physical, Visible Messages

Crime rates and the criminal (s) are affected by:
- Any action taken to stop criminal activity
- What stance the community (both residential and business) and law enforcement takes on crime
- The message (s) “the community” sends
Crime Prevention Through Environmental Design

- **CPTED Analysis**
  - Analyzing your environment to prevent crime/target opportunity
Different parts to your “environment”:

- Physical
- Mind sets
- Operations
- Policies and Procedures
- Perception
- Reality
Angles of Approach:

- Polices
- Procedures
- Training
- Environment
Angles of Approach:

- **Overall Safety**
  - Policies and procedures
  - Plans of action
  - Long term safety training

- **Critical Incidents**
  - Corporate response
  - Citizen response
  - Public safety response
    » Public safety need
Safety

• Analyze your surroundings.
• Be prepared for anything.
• Know if you are sending out “easy target signals”.
• Realize that for you to get involved in your Community, it will make a difference.
What you need to do to protect your flock:

- Develop procedures that will protect you, your staff and your worshippers
- Develop policies that will protect
- Develop plans – drills, emergency action plans, ect.
- Develop communication plans
- Have communication access to all on your “campus”
- Know what your resources are and communicate
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Critical incident preparation specific to faith based organizations;
How to respond and plan:
Communicate
Participate
Parents
Educate
**Attack Triggers:**

- Domestic spillover
- Personal conflict
- Robbery
- Gang Related
- Drug Related
- Mental illness
- Religious Bias **
- Random
- Political Statements **
- Predators
1) Empower yourself

2) Know your resources

3) Work Together

4) Build Unity within

Definitions:
Yourself = the agency, the community, the leaders, the clients/parishners
Your resources = the agencies limitations, the ‘things’ available to you and the community
Work = gotta have a plan of action on each item/issue/potential threat
Unity = partnerships and communication
Workplace Violence

What is your workplace and what can be done to prepare for not if but when:
1) Empower yourself

2) Know your resources

3) Work Together

4) Build Unity within
Five Steps for Defusing Impending Violence

1. Understand the mindset of the potentially violent person.
2. Take the moral high road.
3. Listen to the person without interruption, comment or judgement.
4. Allow the aggrieved person to suggest a solution.
5. Move toward a win-win situation.
Recognizing Danger Signs

- Irrational beliefs or ideals
- Drastic change in beliefs
- Fascination with weapons or acts of violence
- Unreciprocated romantic obsession
- Behavior or performance problems
- Feelings of being victimized
- Substance abuse
- Productivity or attendance problems
- New increased source of stress at home
What can I do to help?

• Report all incidents
• Report incidents to supervisor and police
• Document incidents
• Notify supervisor of incidents away from work
• Domestic problems
• Assaults
• Stalking
Suggestions to minimize violence

• Remain calm
• Listen
• Focus on the person
• Acknowledge person’s feelings
• Use delaying tactics
• Point out choices
• Accept criticism in positive way
• Don’t put person between you and the door
Things not to do

• Reject demands from the start
• Stand in a challenging way
• Dare or threaten the individual
• Make sudden movements
• Criticize or act impatient with person
• Attempt to bargain with person
• Try to make situation seem less serious
• Make promises you can’t keep
• Take sides
• Give technical or complicated information
• Invade individual’s personal space
Preparation and Planning

• Prevent access to unwanted persons
• Have current section rosters
• Have an evacuation plan
• Provide business floor plans
• HAVE A PLAN
If you have an incident

- CALL 911
- Stay calm and give what DETAILS you can
- Let other people know
- Evacuate OR
- Stay in a secure area
- If secure, call police and tell them where you are
- A manager must make contact with the police that respond
Suspicious Activity

• **Definition**: Any event taking place out of the ordinary, which could lead to a crime or be a crime in progress.

• **Reminder**: You may be telling Law Enforcement something that they are not aware of or you may be giving them the vehicle that they need to investigate and possibly make an arrest.
When the police arrive

- Line units respond first
- Manager and someone familiar with the building meet with the police
- Clearing the building takes time
- Injured or wounded are priority areas
- EVERYONE is a suspect
- Please do as instructed by police
- Everyone gathered in one area, ID’ed, and sent home
Personal Safety

A No-Nonsense Approach
Precautions and Prevention

- Keep in mind it can happen to you.
- Obey your instincts and react fast.
- Increase your safety and avoid dangerous situations.
- Pay attention to detail and educate yourself.
- Protect yourself.
- Do we have carjackings and home invasions? Know what they are and what can cause one to occur.
- How to respond if you are attacked.
- Don’t take chances with your safety!!
Personal Safety Tips

- Analyze your surroundings.
- Be prepared for anything.
- Know if you are sending out “easy target signals”.
- Realize that for you to get involved in your Community, it will make a *difference*.
Safety Tips

• Never make personal information available to anyone.
• Always make sure your vehicle is in good working condition.
• Never carry large amounts of cash or wear excessive amounts of jewelry.
• Always lock your car doors, whether driving or not.
• Always look inside and under your car before you get into it.
• Always park in well lit and visible locations.
• Tell someone where you are going, when you are leaving, and the approximate time of return.
• Establish and practice some prearranged distress signals at work and at home.
• Be suspicious, by nature.
Safety Tips continued...

• Always have an escape plan.
• Be suspicious of everyone.
• Do not have the mind-set that it can’t happen to you.
• If you see something suspicious, you are an extra set of eyes and ears for the police.
• Do not leave valuables in plain view in your car.
• Practice Awareness
  – restaurant safety    -shopping safety    - personal safety
Office Security Awareness

- Do not leave phone numbers or addresses in an open area.
- Lock doors after hours when people are inside the business.
- Do not leave your car running.
- Do not give out other employees personal information.
- Survey your place of employment for overall safety.
When Calling the Police

• Give your location, especially if on a cell phone.
• Stay calm.
• Be specific.
  – Where the crime is occurring.
  – What type of crime or activity is occurring.
  – Was anyone hurt.
  – Give a detailed description.
• Stay on the phone until the dispatcher tells you to hang up.
• The more information you give, the better.
• *The information you give may be the tools we need to do our job!*
Suspicious Activity

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• **Reminder**: You may be telling Law Enforcement something that they are not aware of or you may be giving them the vehicle that they need to investigate and possibly make an arrest.
Training Options for you from your Sheriff:

• Community Safety: “Prevention STARTS with Preparation”
  Sheriff Leon Lott 803-576-3021 or Sheriff@rcsd.net

• The Community Action Team: Helping you prepare your family, community, business and church for; personal safety training, workplace violence prevention, realtor safety, armed robbery prevention, CPTED analysis of your home or business, personalized training to your family, church, community or business and hundreds of other topics.

• Special Response Team/Training Division: Helping you prepare for and prevent active shooter, hostage situations, bomb threats, high risk/high threat scenarios, what to expect from public safety responses to high risk situations.

• Homeland Security – Emergency Evacuations: Helping you prepare for the need for “shelters in place”, how to get information when events occur, emergency preparedness kits, crisis management, emergency evacuations (don’t always include fire drills or bomb scares).

• School and Park Safety – Education and Empowerment; making your schools, parks and surrounding community safer. What RCSD is doing to make your schools safe, building contingency plans, family re-unification sites, evacuation plans, active shooter prevention, public safety rapid response and what to expect, how to use crime prevention through environmental design to make your school and community safer.